

**THE  
FIERCE  
URGENCY  
OF NOW**  
OUR CASE FOR  
YOUR SUPPORT







**We are confronted with the fierce urgency of now... There is such a thing as being too late. This is no time for apathy or complacency. This is a time for vigorous and positive action.**

...

MARTIN LUTHER KING, JR.



**The Fellowship of Reconciliation envisions a world of justice and peace. It is a revolutionary vision of a beloved community in which differences are respected, conflicts are addressed nonviolently, oppressive structures are dismantled, and people live in harmony with the Earth, nurtured by diverse spiritual traditions that foster compassion, solidarity, and reconciliation.**

...

OUR VISION







AMONG OUR MEMBERS, WE COUNT NOTABLE  
GLOBAL PEACEMAKERS: ADOLFO PÉREZ ESQUIVEL,  
A.J. MUSTE, BAYARD RUSTIN, DOROTHY DAY,  
MARTIN LUTHER KING, JR., MURIEL LESTER, AND  
THICH NHAT HANH,

**20,000 MEMBERS STRONG**

**BUT MOST OF ALL, WE COUNT ON YOU**

In the fierce urgency of now, please respond!



# THE FIERCE URGENCY OF NOW



RACIAL JUSTICE: REPARATIONS



POOR PEOPLE'S CAMPAIGN



NONVIOLENT DIRECT ACTION SUPPORT



# RACIAL JUSTICE: REPARATIONS

Our first priority is to take a serious look at reparations, especially focusing on defining and organizing grassroots reparations. Recently, the conversation around reparations has gained momentum, and FOR is committed to moving from conversation to action.

Last year, a United Nations report concluded that African Americans should receive reparations for slavery and police brutality. Further, the percentage of white Americans who view reparations favorably has grown from 4% in the 1990s to about 20% today. Of note, the City Council of Charlottesville, VA, unanimously passed an equity package totaling \$4 million to invest in marginalized communities, which funded the African American Heritage Center, a local park in an African American community, public housing redevelopment, free GED training, scholarships for a local community college, and a youth opportunity coordinator for black male achievement.

To build on this momentum, FOR is hosting webinars on “From Conversation to Action” to define what’s possible with respect to new approaches to racial justice and reparations, especially in local communities. These grassroots approaches need support, and FOR seeks to be there for organizers.



1



## POOR PEOPLE'S CAMPAIGN

Our second priority is to deepen our partnership with the new Poor People's Campaign led by the Rev. William Barber and the Rev. Liz Theoharis. This new Poor People's Campaign will pick up where the Rev. Martin Luther King, Jr., left off 50 years ago when he sought to unite people across lines of race and geography.

The campaign has brought together organizations with a longstanding commitment to confronting poverty and inequality. The campaign will be staging nonviolent direct actions nationwide. Specifically, the campaign will be working with FOR to train hundreds of organizers to challenge elected officials who refused Medicaid expansion under the Affordable Care Act and recently passed voter-suppression laws.





2





## NONVIOLENT DIRECT ACTION

Our third priority is to prepare to support both planned and unexpected protests – to equip organizers and train resisters. Given the crucial midterm elections in 2018, FOR must be prepared for ramped-up protests, and we are already letting our 40+ chapters know that we will be there for them. As a grassroots network of 100 chapters and affiliates, including international relationships, we add value to localized justice work by sponsoring trainings and organizing speaking tours, conference calls, and webinars to cultivate and grow the movement. In addition, we provide connections to projects that could otherwise seem isolated, and we promote local initiatives to broader audiences through print and online media channels. Most years, we train thousands of leaders across the U.S. in nonviolent resistance. We want to double that impact.



3



## **YOUR FINANCIAL SUPPORT MAKES THIS POSSIBLE**

General Annual Support: \$1.3 million-\$2 million

Reparations Campaign: \$450,000

Training the Next Generation in Nonviolent Direct Action: \$450,000

Direct Action Protest Support: \$225,000

National Fight Against Voter Suppression: \$125,000

Supporting the Poor People's Campaign: \$125,000

Support of International Work: \$40,000

Sponsor a Bayard Rustin Fellow: \$37,500

Volunteer & Staff Retreats & Training: \$10,000

A Day in the Life of FOR: \$5,475

## ABOUT US

Fellowship of Reconciliation is a registered 501(c)3 nonprofit organization, and your gift is tax deductible. Our audited financial statements are available at [www.forusa.org/financials.php](http://www.forusa.org/financials.php). On average, our annual budget ranges from \$1.3 million to \$2 million depending on our initiatives. In addition, we have restricted reserves of \$1.5 million.

## YOUR GIFT

Please consider making a major gift for general support or designate your gift for a specific program initiative or for capital reserves and endowment. A leadership gift is \$85 per month. A major gift is \$10,000 and above, and we have received private gifts as large as \$250,000. You might also consider including FOR in your estate plans.

## NAMING OPPORTUNITIES

All of our donors are recognized and acknowledged in our annual report unless otherwise requested. Naming opportunities are available to honor your loved ones or establish a family legacy. Options for Named Endowed Chairs for major program areas are also available. For example, you can endow and have your name on our Nonviolence Training Programs or perhaps on a fellowship, such as the Bayard Rustin Fellowship.



Michael Taylor, CFRE, Development Counsel,  
would love to speak with you.  
He may be reached at (917) 854-2371.

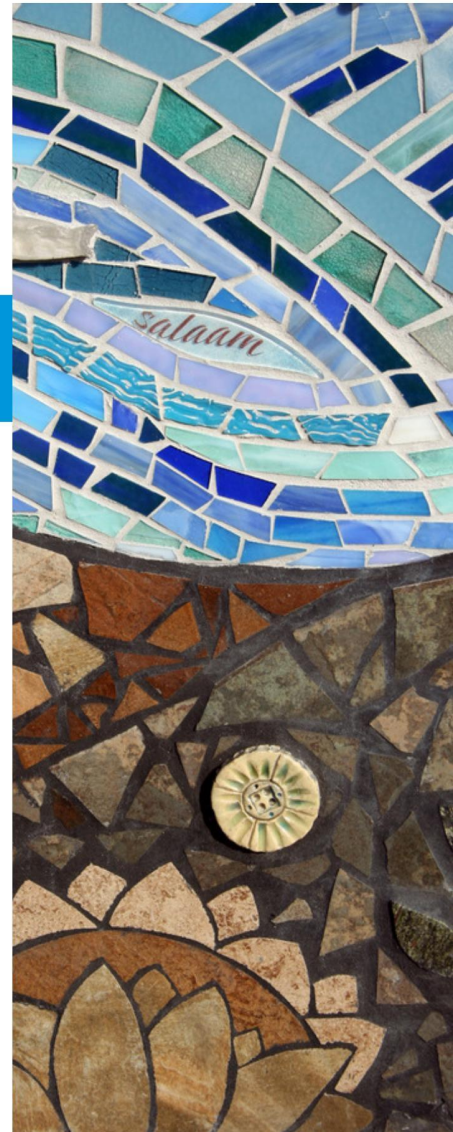
MAY WE HAVE A  
CONVERSATION?

**NATIONAL COUNCIL MEMBERS INCLUDE**

Matt Meyer & Sahar Alsahlani, National Council Co-Chairs

Ciprian Iancu  
Steve Jacobson  
Patty Lyman  
Jennifer Newell  
Anthony Nicotera  
Tom Zolot

Rev. Jeff Hood  
Brianna Bragg  
Michael Colvin  
Kate Fields  
Liz Hess  
Chrissy Stonebraker-Martinez



**As an interfaith organization, the mission of the Fellowship of Reconciliation is to organize, train, and grow a diverse movement that welcomes all people of conscience to end structures of violence and war and to create peace through the transformative power of nonviolence.**

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OUR MISSION

[WWW.FORUSA.ORG](http://WWW.FORUSA.ORG)